

**Maintenance & Operations
Foreman Salary Schedule
2024-2025**

Hourly Rates

| Job Class Titles | Job Levels* | | |
|--|-------------|----------|----------|
| | 1 | 2 | 3 |
| Foreman-Carpenter | 37.03010 | 37.70556 | 38.38104 |
| Foreman-Carpenter/Mason | 37.62072 | 38.30733 | 38.99395 |
| Foreman-Electrician | 37.62072 | 38.30733 | 38.99395 |
| Foreman-Electronics/Business Machines | 37.62072 | 38.30733 | 38.99395 |
| Foreman-Grounds Equipment Mechanic | 35.02200 | 35.65959 | 36.29717 |
| Foreman-Heavy Equipment Operator | 37.62072 | 38.30733 | 38.99395 |
| Foreman-HVAC | 37.62072 | 38.30733 | 38.99395 |
| Foreman-Irrigation | 36.68885 | 37.35470 | 38.02690 |
| Foreman-Laborer/Truck Driver | 31.15016 | 31.71470 | 32.27921 |
| Foreman-Lawn/Turf | 31.05830 | 31.62108 | 32.18387 |
| Foreman-Lawn/Turf/Painter | 36.38697 | 37.05031 | 37.71365 |
| Foreman-Certified Lawn/Ornamental/Pest Control | 34.48388 | 35.11130 | 35.73873 |
| Foreman-Locksmith | 37.03010 | 37.70556 | 38.38103 |
| Foreman-Maintenance Stockroom | 34.48388 | 35.11130 | 35.73873 |
| Foreman-Maintenance/Electrician | 37.62072 | 38.30733 | 38.99395 |
| Foreman-Mason | 37.62072 | 38.30733 | 38.99395 |
| Foreman-Mechanical | 37.62072 | 38.30733 | 38.99395 |
| Foreman-Painter | 36.38697 | 37.05031 | 37.71365 |
| Foreman-Painter/Mason | 37.62072 | 38.30733 | 38.99395 |
| Foreman-Roofer | 36.38697 | 37.05031 | 37.71365 |
| Foreman-Sheet Metal | 37.01699 | 37.69221 | 38.36742 |
| Foreman-Small Appliances | 36.82010 | 37.49160 | 38.16310 |
| Foreman-Utility Service | 33.51264 | 34.12174 | 34.73085 |
| Foreman-Utility Service/Welder | 36.38697 | 37.05031 | 37.71365 |
| Foreman-Vehicle Maintenance | 38.60508 | 39.31028 | 40.01545 |
| Foreman-Warehouse | 34.48388 | 35.11130 | 35.73873 |

For the 2024-2025 school year, bargaining unit employees who are in an active status as of the date of Board approval, shall receive a 3.00% increase to base pay effective July 1, 2024.

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| *JOB LEVELS based on a combination of employees supervised and number of trades under supervision as follows: Rate will be consistent with assignment and may change accordingly | |
| Foreman 1 (Level 1) | up to 10 employees and one trade under supervision |
| Foreman 2 (Level 2) | up to 10 employees and more than one trade under supervision OR over 10 employees and one trade under supervision |
| Foreman 3 (Level 3) | over 10 employees AND more than one trade under supervision |